

Submission – Ace Cleaning – 23rd September 2021

Here is our Response.

Before receipt of this correspondence, were you aware of the proposed change to introduce a MET?

2) No.

Did you take part in any consultation with the Government on the proposal to introduce a MET (as part of wider changes to the contribution schedules, including frequency of returns)?

3) No.

The Minister for Social Security has proposed that the MET will initially be set as the equivalent of 8 hours working at the minimum wage (the 'threshold'). In your opinion, is this the correct threshold?

4) £120.00

What impact, if any, will the introduction of a MET have on your employees / you as an employer?

5) Not a great deal.

Do you have any data or statistics that you are able to share with us?

(a) No

Do you think that the proposed change could impact any particular industries, or demographic of employees?

(b) No

If you are an employer:

are you able to advise approximately how many employees would have their primary and secondary contributions paid by the employer (where no contributions were paid by the employer previously) if the proposals are adopted?

(a) for us, none

Would the threshold of the MET affect an employer's approach to employing people for more than 8 hours per week?

(b) No

Would the threshold of the MET affect an employer's approach to paying people more than minimum wage?

(c) No

7) Would the threshold of the MET affect an employer's approach to paying people more than minimum wage?

Is the contribution from the employer towards the employee's Social Security contributions seen as a benefit by employees?

Yes

(a) Yes

Have any impacts to the employment market in the last two years changed the way your employees approach second jobs, part time jobs, or jobs where they have worked for less than 8 hours a week (at any wage).

(b) Yes, since Brexit we cannot get Staff

Please provide any further information or comments that you think would be useful to the Panel in their consideration of this matter

We desperately need a simple system in order to get Service Industry Employees to come and work in Jersey, failure to do this very soon will cause a very large amount of Private Business to cease trading.